

Verizon employees are the heart of our philanthropic endeavors. In 2007, they volunteered more than 485,000 hours supporting thousands of causes in neighborhoods throughout the country.

WE OFFER EMPLOYEES OPPORTUNITIES TO BE INVOLVED IN THE CAUSES WE SUPPORT:

Each year, our employees donate hundreds of thousands of hours to rally around domestic violence prevention, education and literacy.

- > In 2007, Verizon employees donated more than \$200,000 worth of much-needed household supplies to 200 local domestic violence shelters through our *Shower for the Shelter* collection drive.
- > During our annual *Season's Readings* holiday literacy campaign, employees collected more than 85,000 books for schools, literacy nonprofits and libraries in their communities.
- > Employees serve as literacy tutors and teach computer skills to adults and children, contributing to the success of others in their communities.
- > Last year employees collected more than 10,000 used cell phones and accessories through the *HopeLine*[®] collection drive in support of domestic violence victims.
- > Employees use Thinkfinity.org, our online education and literacy achievement vehicle, when they volunteer in schools, libraries and after-school programs.

WE ENCOURAGE EMPLOYEES TO ENGAGE IN THE CAUSES THAT ARE MOST IMPORTANT TO THEM:

From organizing bake sales for the PTA to serving as Scout leaders and Little League coaches, reading to children and serving on nonprofit boards, our employees and retirees improve the fabric of our communities. We are proud to support their community service contributions.

- > The *Volunteer Incentive Program (VIP)* recognizes and celebrates employee volunteerism. By volunteering 50 hours, employees can earn a \$750 grant for the nonprofits they support. They can earn up to two VIP grants for two nonprofits per year.
- > The *Team Incentive Program (TIP)* encourages teamwork and collaboration. Teams of 10 or more employees who collectively raise funds for a qualified nonprofit, typically through pledge-a-thons, can double their fundraising efforts, matched up to \$1,000 per team member and \$10,000 per team.

Verizon Volunteers are passionate about sharing their time, talents and financial resources.

We applaud our employee and retiree volunteers.

The Verizon Foundation believes that one person can make a difference, and we know that 240,000 people can work miracles. We respect and value their generosity.

Last year, Verizon Volunteers:

- > Donated their time and resources to more than 11,000 nonprofits.
- > Donated \$13.4 million for nonprofits.
- > Raised \$25.1 million in combined contributions.

"The *Shower for the Shelter* campaign gave us the opportunity to build a strong relationship with our local shelter for battered women. Our employees saw firsthand how the items we donated affect the lives of so many people. I'm asked by employees on a daily basis when we'll hold our next event. Everyone wants to continue and make a positive impact."

Eric Crawford, Verizon Business
– San Antonio, TX

“The *Season’s Reading* campaign was the highlight of the year for me and for my team of employees. We were so touched by the appreciation of the staff at the Antietam Elementary School. We loved becoming Santa’s elves and delivering the books. What a great way to finish up the year!”

Cheryl Durham, Verizon Telecom
– Falls Church, VA

“I started volunteering with *Partnership Success, Inc.* five years ago. The program has an academic focus that is invaluable for removing disparities and helping children be successful. I mentor and tutor at-risk youth in the metro Atlanta area. Thanks to the *Verizon Incentive Program* grant I received, more of the kids can be exposed to cultural events and activities.”

Kotina Hall, Verizon Wireless
area operations manager
– Atlanta, GA

- > The *Matching Incentive Program (MIP)* makes employee donations go further. Employees who donate up to \$1,000 per year to a qualified nonprofit and \$5,000 to a qualifying college or university can earn a Verizon match of their contribution.
- > *Disaster Relief Incentive Program (DRIP)* lets employees earn up to \$2,000 per year in matching funds for qualifying disaster relief organizations.

Learn more about our employee volunteers.
<http://www.verizon.com/foundation>

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