



Verizon Volunteers

www.verizonfoundation.org

Verizon is known for our network. And we are equally known for our human network – the extraordinary employees who are the face of Verizon’s philanthropy in communities across the country and around the world.

Verizon employees are deeply dedicated to volunteerism – and generously share their talents and expertise in their communities. That’s why Verizon’s employee engagement program is the 5th largest in the United States, based on the hours contributed by our employee volunteers.

We offer employees opportunities to be involved in the causes we support: Each year, our employees donate hundreds of thousands of hours to rally around education, literacy and domestic violence prevention.

- > In 2008, Verizon employees donated more than \$440,000 worth of much-needed household supplies to more than 200 local domestic violence shelters through our *Shower for the Shelter* collection drive.
- > During our 2008 *Season’s Readings* holiday literacy campaign, employees collected more than 130,000 books for schools, literacy nonprofits and libraries in their communities.
- > Employees use Verizon Thinkfinity.org and its rich resources for K-12 education and literacy achievement when they volunteer in schools, libraries and afterschool programs.

We encourage employees to engage in the causes that are most important to them:

From organizing bake sales for the PTA to serving as Scout leaders and Little League coaches, reading to children and serving on nonprofit boards, our employees and retirees improve the fabric of our communities. We are proud to support their community service contributions.

- > The *Volunteer Incentive Program (VIP)* recognizes and celebrates employee volunteerism. By volunteering 50 hours, employees can earn a \$750 grant for the nonprofits they support. They can earn up to two VIP grants for two nonprofits per year.
- > The *Team Incentive Program (TIP)* encourages teamwork and collaboration. Teams of 10 or more employees who collectively raise funds for a qualified nonprofit, typically through pledge-a-thons, can double their fundraising efforts, matched up to \$1,000 per team member and \$10,000 per team.

The Verizon Foundation believes that one person can make a difference, and we know that our 224,000 employees can work miracles. We respect and value their generosity.

Last year, Verizon Volunteers:

- > Donated 608,256 hours to 15,630 nonprofits
- > Donated \$12.7 million for nonprofits

“The *Shower for the Shelter* campaign gave us an opportunity to build a strong relationship with our local shelter. Once our employees had the opportunity to meet and learn how our donated items affected the lives of so many local residents, our lives were changed forever. Without the Foundation’s guidance, we would have never made such an amazing bond with our battered women’s shelter.”

— Eric Crawford
Verizon Business, San Antonio, TX

“*Partnership Success, Inc.* is a nonprofit organization that focuses on mentoring and tutoring K-12 children. Through the support of the VIP Program, our youth have been given opportunities to attend cultural events and activities, and are provided greater means to become academically stimulated through workshops, tutoring and mentoring.”

— Kotina Hall
Verizon Wireless, Atlanta, GA



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- > The *Matching Incentive Program* (MIP) makes employee donations go further. Employees who donate up to \$1,000 per year to a qualified nonprofit and \$5,000 to a qualifying college or university can earn a Verizon dollar-for-dollar match of their contribution.
- > *Disaster Relief Incentive Program* (DRIP) matches employee donations up to \$1,000 per year to qualifying disaster relief agencies, in response to natural or extraordinary human disaster events as designated by the Verizon Foundation.

Verizon Volunteers are passionate about sharing their time, talents and financial resources.

We applaud our employee and retiree volunteers.

"The *Season's Readings* campaign was a great highlight for my team and me. We were all touched by the appreciation of the Antietam Elementary School. We loved becoming Santa's elves and delivering books to the children!"

— Cheryl Durham
Verizon Telecom, Falls Church, VA

Learn more about our employee volunteers.

www.verizonfoundation.org

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